Honeywell Aerospace's 2026 slavery and human trafficking statement

Honeywell Aerospace is committed to combating the risk of modern slavery and human trafficking in our business and in our supply chain. Our approach to human rights, including modern slavery and human trafficking, forms part of Honeywell Aerospace's commitment to ensure that all aspects of our business are built on a strong foundation of fairness, ethical behavior and integrity.

Honeywell Aerospace

Our business

Honeywell Aerospace protects and advances the promise of flight to create a safer, more connected world. Headquartered at 1944 E Sky Harbor Circle N, Phoenix, AZ, Honeywell Aerospace operates in many countries and employs individuals across the world. Honeywell Aerospace manages our business operations through three global business segments:

— Electronic Solutions

— Engines and Power Systems

— Control Systems

Honeywell Aerospace's values reflected in our policies

Honeywell Aerospace's Code of Business Conduct, Supplier Code of Business Conduct, and Human Rights Policy address a broad range of human and workplace rights in our global operations and supply chain to ensure fairness, ethical behavior, dignity and respect. Honeywell Aerospace's policies are regularly reviewed and revised to ensure they remain current and appropriate.

These expectations are endorsed by Honeywell Aerospace's Chairman and Chief Executive Officer and reinforced through various internal and external communication channels.

Human rights policy

Our human rights policy applies to all Honeywell Aerospace workers worldwide, including contingent workers, agents and candidates for hire. Honeywell Aerospace also requires suppliers to uphold human rights principles as described in Honeywell Aerospace's Supplier Code of Business Conduct. Honeywell Aerospace's commitment to human rights is grounded in international human rights principles that independent organizations have proposed, such as the United Nations Global Impact, the International Labor Organization's Declaration on fundamental Principles and Rights at Work and all applicable laws of the jurisdictions where we operate. Key elements of the human rights policy include: inclusion and diversity, workplace respect, freedom of association, safe and healthy workplace, workplace security, work hours and wages, forced labor and human trafficking, child labor and rights of local communities and those who live and work there. Honeywell Aerospace declares in the policy its intention to take appropriate action against employees, agents and suppliers who act in violation of the policy.

Honeywell Aerospace's Code of Business Conduct

The Code of Business Conduct applies to the employees, officers and directors of Honeywell Aerospace. It also applies to Honeywell Aerospace's business partners. The Code of Business Conduct specifically addresses child labor and the use of forced, indentured or involuntary labor and declares that "Honeywell Aerospace will not tolerate any instances of human trafficking or other forced labor. We will also never conduct business with any third parties (such as agents or suppliers) who engage in human trafficking or forced labor."

Honeywell Aerospace's Supplier Code of Business Conduct

Honeywell Aerospace procures a vast variety of products and services from suppliers around the world. Given the nature and geography of Honeywell Aerospace's business, our supply chain is both extensive and diverse.

Honeywell Aerospace's integrated supply chain (ISC) activities are managed by a global team of seasoned professionals with expertise in risk management, procurement, supply management, operations management, logistics and supply chain performance optimization. Our management structure ensures we have the necessary expertise to support the broad scope of Honeywell Aerospace's supply chain operations.

Honeywell Aerospace also expects its supply chain to abide by its Supplier Code of Business Conduct. The Supplier Code of Business Conduct is flowed down to Honeywell Aerospace's global suppliers, which in turn are required to ensure that the same requirements are met within their supply chain.

The Supplier Code of Business Conduct, which includes requirements related to the responsible sourcing of conflict minerals, sets forth the expectation that Honeywell Aerospace's suppliers shall not traffic in persons or use any form of slave, forced, bonded, indentured or involuntary prison labor. This includes a prohibition on the transportation, harboring, recruitment, transfer or receipt of persons by means of threat, force, coercion, abduction, fraud or payments to any person having control over another person for the purpose of exploitation.

As part of this commitment to prohibiting human trafficking, suppliers may not engage in any of the following conduct:

(1). Destroying, concealing or confiscating identity or immigration documents;

(2). Using fraudulent recruiting tactics; or

(3). Charging employees recruitment fees or providing inadequate housing based on local standards, laws or directives.

The Supplier Code of Business Conduct also requires suppliers to adopt and implement a management system to ensure compliance with the Supplier Code of Business Conduct and all applicable laws, regulations and customer requirements. The minimum requirements for the management system include, amongst others, the need for risk assessment and management and the implementation of training and a corrective action process.

The requirement to comply with the Supplier Code of Business Conduct is incorporated as part of Honeywell Aerospace's standard sourcing terms.

Honeywell Aerospace expects all suppliers to adhere to the Supplier Code of Business Conduct and all applicable laws and regulations and to ensure that these requirements are met within their supplier chain. Supplier adherence is a key consideration when we make sourcing decisions. Honeywell Aerospace reserves the right to terminate a supplier relationship if the supplier fails to comply with applicable legal requirements or the Honeywell Aerospace Supplier Code of Business Conduct, including Honeywell Aerospace's policies aimed at combating slavery and human trafficking.

Measures taken to identify and address modern slavery and human trafficking risk

Honeywell Aerospace conducts periodic human rights impact assessments to better understand Honeywell Aerospace's potential human rights impacts and opportunity areas for continuous improvement. Honeywell Aerospace's impact assessment has informed the following areas where potential modern slavery risk may exist:

Honeywell Aerospace operations
Modern slavery risk may exist within the contingent labor population, particularly at lower levels of the upstream supply chain, in high-risk countries and in sectors where low-skilled labor is more common. At Honeywell Aerospace, contingent workers, including contract service workers, subcontractors and independent contractors, can only be retained through an enterprise vendor arrangement. Honeywell Aerospace manages strong partnerships with these enterprise vendors, who are subject to pre-qualification and contractual obligations to ensure compliance with applicable labor standards.

Supply chain
Given Honeywell Aerospace's international footprint and the diversity of our products and services, modern slavery risk potentially may exist in the far upstream of Honeywell Aerospace's supply chain.

To address the potential risk of modern slavery in our supply chain, Honeywell Aerospace has established standardized policies and processes to assess, monitor and audit suppliers against our Supplier Code of Business Conduct through a standardized supply chain due diligence program that includes the following elements:

Screening of new suppliers
Honeywell Aerospace has an ongoing policy of screening and vetting new suppliers. As part of the screening process, Honeywell Aerospace considers reliable third-party sources that identify various compliance risks, including labor and human rights violations, fraud and illegal activities. Identified risks are reviewed and vetted by a subject matter expert.

Supplier monitoring
Honeywell Aerospace applies the same screening and review process to conduct a real-time continuous monitoring diligence program that applies to all existing suppliers.

Supplier self assessments and on-site social responsibility audits
Honeywell Aerospace has a risk-based program in place to conduct on-site audits of its higher-risk suppliers to ensure compliance with the Supplier Code of Business Conduct, including Honeywell Aerospace's policies regarding slavery and human trafficking.

Corrective action and remediation
Honeywell Aerospace implements corrective action plans to remediate risks or findings identified through supplier screening, monitoring or audits programs, up to and including suspension or termination of the supplier relationship.

Training and communications

Honeywell Aerospace provides comprehensive training on key compliance topics, many of which are available in over 20 languages, offers mechanisms for employees and third parties to report concerns (including doing so anonymously) under a strict non-retaliation policy and ensures timely and fair investigations of all allegations.

Honeywell Aerospace employees are required to complete periodic training on Honeywell Aerospace policies. Where legally permissible, Honeywell Aerospace employees are required to complete Code of Business Conduct training on an annual basis and certify that they have read and understand the Code of Business Conduct and that they have reported any potential violations.

Additionally, a specific training on human trafficking prevention as well as training on how to manage supplier on-site social responsibility audits and remediation of any findings, is assigned on a mandatory basis to applicable employees and offered to all employees. The training addresses identification of red flags associated with human trafficking and forced labor, conducting human rights due diligence before working with suppliers to ensure Honeywell Aerospace is not supporting human trafficking, even unintentionally, and reporting any violations of our Human Rights Policy.

Accountability

Honeywell Aerospace requires its employees to follow its Code of Business Conduct and its Human Rights Policy and maintains a whistleblower program that is available at all times to all Honeywell Aerospace employees, customers, suppliers and other individuals to report any concerns, including any potential human rights violations or concerns. Anyone who reports a concern has the option to do so anonymously, where permitted by applicable law. Honeywell Aerospace treats all reports confidentially to the extent possible, consistent with the law, company policy and the requirements necessary to conduct an effective investigation. All reports are investigated promptly and thoroughly, consistent with applicable law. Honeywell Aerospace will not tolerate any form of retaliation against anyone for making a good faith report of actual or potential misconduct.

Conclusion

This statement is issued for Honeywell Aerospace Inc. and all its direct and indirect subsidiaries, and may be ratified by those subsidiaries that are subject to applicable supply chain due diligence laws and regulations, such as Australia's Modern Slavery Act 2018, California's Transparency in Supply Chain Act, Canada's Fighting Against Forced and Child Labor Act, Germany's Act on Corporate Due Diligence Obligations in Supply Chains, Norway's Transparency Act and the UK Modern Slavery Act of 2015.

This statement was approved and signed by the parent of these entities, Honeywell Aerospace, Inc. on October 20, 2026.



Honeywell Aerospace

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