Honeywell Aerospace Whistleblower Program

Our commitment to integrity and compliance
Honeywell Aerospace is committed to conducting its business with integrity, honesty and in compliance with all applicable laws and regulations. We expect all our employees, directors, officers, contractors, suppliers, partners and other stakeholders to uphold the same standards and to report any actual or suspected misconduct or violation of our Code of Business Conduct, policies, procedures or laws.

Honeywell Aerospace fosters a culture where our employees and stakeholders can communicate openly and raise concerns without fear of retaliation, in compliance with applicable whistleblower protection laws.

The following outlines the type of concerns that you can report, Honeywell Aerospace's reporting channels, how to report concerns and how reported concerns are handled.

What can you report?
You can report any actual or suspected violation of our Code of Business Conduct, applicable law or Honeywell Aerospace policy, such as:

- Fraud, corruption, bribery, theft, embezzlement or misappropriation of funds or assets
- Conflicts of interest, insider trading, antitrust or unfair competition practices
- Accounting, auditing, financial reporting or internal control irregularities
- Health, safety, environmental or quality issues
- Discrimination or harassment
- Retaliation against anyone who reports a concern in good faith

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How can you report?
You can report your concerns through the Honeywell Aerospace Aero Integrity Helpline at any time or day, by phone, online or mail.

- **Online** by submitting the online form.
- **Phone:** 1-888-829-8316 from the United States. If you are calling from a different country or region, you can locate a local number here.
- **Mail:** Honeywell Aerospace/Attention: Aero Integrity Helpline/Address: 1944 East Sky Harbor Circle N, Phoenix, AZ 85034

If you are a Honeywell Aerospace employee, you can also report your concerns through any of the following channels:

- Your supervisor or manager or another leader in your organization
- Your human resources representative
- Your integrity and compliance representative
- A member of the law department or global security
- An ethics ambassador

Anyone who reports a concern has the option to do so anonymously, where permitted by applicable law. However, we encourage you to provide your name and contact details, as this will help us to investigate your concern more effectively.

How will your report be handled?
All concerns reported through any of the channels mentioned above will be investigated promptly, thoroughly and competently. Honeywell Aerospace will treat all reports confidentially to the extent appropriate and consistent with applicable law, Honeywell Aerospace policy and the need to conduct a thorough investigation.

All reports will be resolved consistently, fairly and in accordance with applicable Honeywell Aerospace policy and/or law. We will provide feedback on your report within a reasonable timeframe.

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No-retaliation policy

Honeywell Aerospace will not tolerate any form of retaliation against you for making a good faith report of actual or potential misconduct. Retaliation includes any adverse action or threat that may affect the employment or business relationship of the person who reports a concern or who cooperates in an investigation, such as termination, demotion, suspension, harassment, discrimination, intimidation or coercion.

If you believe that you have been subjected to retaliation for reporting a concern or for cooperating in an investigation, you should report it immediately through any of the channels mentioned above.

Anyone who engages in retaliation against anyone who reports a concern in good faith or who cooperates in an investigation will be subject to disciplinary action, up to and including termination of employment or business relationship.

This statement is issued for Honeywell Aerospace Inc. and all direct and indirect subsidiaries.

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www.honeywellaerospace.com